

Intercare: The Heart of Excellence!

Intercare is an Alberta-based company with four Care Centres in the Calgary area providing health and life enrichment services in continuing care.



POSITION:

Health Care Aide

SUMMARY:

- Responsible for the provision of personal care to facility customers (i.e. Residents, Guests)
- Promotes the physical, intellectual, emotional, psychosocial, and spiritual well-being of residents and families
- Carries out the care plan safely and in an organized manner based on resident needs
- Supports the Staff Nurse in maintaining updated plans of care for each resident by: reporting resident needs and concerns, changes in the resident's condition, resident response to care provided; participating in care planning; and recording in the Resident's Health Care Record observations and interventions
 - Under the direction of the Staff Nurse, and following appropriate training, performs selected procedures and treatments [e.g., bowel care, blood pressure, vital signs, weight, etc.]
- Participates in developing and implementing interdisciplinary programs including those not exclusively nursing focused i.e., helps residents to attend therapeutic and leisure activities
- Follows manufacturers' instructions in the operation and use of all equipment and chemicals
- Wears and maintains personal protective equipment, as required
- Participates in the orientation of new staff, as required
- Participates in evaluating services provided by the Care Services Nursing Department
- Performs all duties in a safe and efficient manner and maintains work area in a clean, orderly, and safe condition
- Follows policies, procedures and work routines
- Works in partnership to improve the performance of individuals, teams and the organization in providing improved customer service for residents, guests and staff

QUALIFICATIONS:

- Personal Care Aide Certificate or Health Care Assistant Certificate or equivalent
- Preference given to applicants with work experience in a Continuing Care setting
- Ability to read, write and comprehend the English language
- Mentally and physically able to perform duties as outlined
- Ability to work independently with minimal supervision and to complete assignments in a timely manner
- Demonstrates concern and interest in providing a safe and attractive environment for facility customers, (i.e. Residents, Guests)
- Demonstrates effective communication, problem solving and organizational skills
- Ability to function as an effective team member with other staff, residents, families, and the public